

The PLUMB LINE

*Behold, I am setting a plumb line in the midst of My People”
— Amos 7:8b*

A discipleship class designed by Pastor Troy aimed at building our Community of Faith toward its vision of growing faithful followers of Christ.

Pastor & Leader Booklet- COMPLETE

THE PLUMB LINE- Class Outline

PART I BASIC: Accepting our Responsibility as Disciples

1. **Introduction:** *“The Plumb Line”*
2. **The Master Builder:** *“Who is God? Who are we?”*
3. **The Master’s Plan:** *“God’s Basic Plan of Salvation”*
4. **The Support Beams:** *“Basic Doctrine”*

PART I ADVANCE:

5. **Building Spiritual Stamina:** *“The Spiritual Disciplines”*
6. **Styling It:** *“From the Upper Room to a place called Azusa Street”*

PART II BASIC: Assisting in Spreading & Living out our Responsibility as Disciples

7. **The Big House:** *“The Church- It’s Nature, Mission and Power.”*
8. **Assessment Tools:** *“Determining Spiritual Phase with the Phrase.”*
9. **Building Dynamics:** *“Shepherding & Flock Dynamics”*

PART II ADVANCE:

10. **Variances & Code:** *“Spiritual Gifts & The Spiritual Health of the Leader”*
11. **Driveways:** *“The Wesleyan Way”*
12. **THE WRAP: Apprentice-Journeyman-Craftsman & Finishing Touches:**
“Growing into a Faithful Follower of Christ!”

10. **PART II ADVANCE- Variances & Code:** “*Spiritual Gifts & The Spiritual Health of the Leader*”

(REVIEW)

- a. **Small Group Bible Study on the Spiritual Gifts:** *(FIND THE GIFTS- There are 23 different gifts, some listed more than once, do not list a gift more than once)*

1 Corinthians 12:8-10 nkjv (9)

for to one is given the word of wisdom through the Spirit, to another the word of knowledge through the same Spirit, ⁹ to another faith by the same Spirit, to another gifts of healings by the same Spirit, ¹⁰ to another the working of miracles, to another prophecy, to another discerning of spirits, to another *different* kinds of tongues, to another the interpretation of tongues.

GIFTS MENTIONED

1. Wisdom
2. Knowledge
3. Faith
4. Healing
5. Miracles
6. Prophecy
7. Discernment of spirits
8. Tongues
9. Interpretation

1 Corinthians 12:28 nkjv (4)

And God has appointed these in the church: first apostles, second prophets, third teachers, after that miracles, then gifts of healings, helps, administrations, varieties of tongues.

10. Apostleship
11. Teaching
12. Helps or service
13. Administration

Romans 12:6-8 nkjv (4)

Having then gifts differing according to the grace that is given to us, *let us use them*: if prophecy, *let us prophesy* in proportion to our faith; ⁷ or ministry (service or helps), *let us use it* in our ministering; he who teaches, in teaching; ⁸ he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.

14. **Encouragement/
Exhortation**

15. **Giving**

16. **Leadership**

17. **Mercy**

Ephesians 4:11-13 nkjv (2)

And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors (shepherds) and teachers, ¹² for the equipping of the saints for the work of ministry, for the edifying of the body of Christ, ¹³ till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ;

18. **Evangelism**

19. **Pastor/Shepherding**

1 Peter 4:9-10 nkjv (1)

Be hospitable to one another without grumbling. ¹⁰As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God.

Exodus 31:3 nkjv (1)

And I have filled him (Bezalel) with the Spirit of God, in wisdom, in understanding, in knowledge, and in all *manner of* workmanship/Craftsmanship.

1 Timothy 2:1-2 nkjv (1)

Therefore I exhort first of all that supplications, prayers, intercessions, *and* giving of thanks be made for all men, ² for kings and all who are in authority, that we may lead a quiet and peaceable life in all godliness and reverence.

Psalms 150:3-5 nkjv (1)

Praise Him with the sound of the trumpet; Praise Him with the lute and harp! ⁴Praise Him with the timbrel and dance; Praise Him with stringed instruments and flutes! ⁵ Praise Him with loud cymbals; Praise Him with clashing cymbals!

20. Hospitality

21. Craftsmanship

22. Prayer/Intercession

23. Worship/Music

Others not included:

- Missionary
- ?????

b. Large Group Review of Small Group Breakout:

c. The Spiritual Health of the Leader:

The Leader's Spiritual Health comes by working through the four stages or phases of discipleship:

- i. Seeker-phase**
- ii. Connect-phase**
- iii. Ministry-phase**
- iv. Disciple-phase**

A Leader must foster a healthy spiritual walk which includes their commitment to the Lord's work with their-- Prayers, Presence, Gifts, Service & Witness.

A Leader must be both a Disciple and Steward of God's Gifts with a walk that is striving to live up to God's expectation for spiritual leaders. Paul writes about this in his letter to Titus, one of his spiritual leaders in training.

Titus 1:6-9 nlt

An elder must be well thought of for his good life. He must be faithful to his wife, and his children must be believers who are not wild or rebellious. ⁷An elder must live a blameless life because he is God's minister. He must not be arrogant or quick-tempered; he must not be a heavy drinker, violent, or greedy for money. ⁸He must enjoy having guests in his home and must love all that is good. He must live wisely and be fair. He must live a devout and disciplined life. ⁹He must have a strong and steadfast belief in the trustworthy message he was taught; then he will be able to encourage others with right teaching and show those who oppose it where they are wrong.

You might be thinking I am missing on a few of the key points above; I have fallen short of Paul's expectation. I am done for! Not so fast, make sure you understand how God works:

Proverbs 24:16 nlt

The godly may trip seven times, but they will get up again.
But one disaster is enough to overthrow the wicked.

Peter failed the Lord but was restored because of his **repentant heart** and **willingness** to move forward in feeding the sheep of God. You may have fallen short as a **TITUS LEADER** but a change of **heart** and a change of **walk** can put you back on God's path.

Here is a fact of faith from Pastor Troy:

God's grace is sufficient when your heart is repentant!

Finally, I believe the key to the Spiritual Health of the Leader is operating in the area of your giftedness. When you operate in the area of your giftedness your **Passions** are tapped, your interests are **engaged & energized** and your **anointing** is released.

d. Three indicators help you maintain your OPTIMUM SPIRITUAL HEALTH AS A LEADER: *Taken from Networking by Bill Hybels.

What are the three pieces that help you hit the mark? They are your: (See Appendices 1)

1. **Passion**- Indicates **WHERE** you will be best suited to serve.

Passion is the God-given desire that compels us to make a difference in a particular ministry.

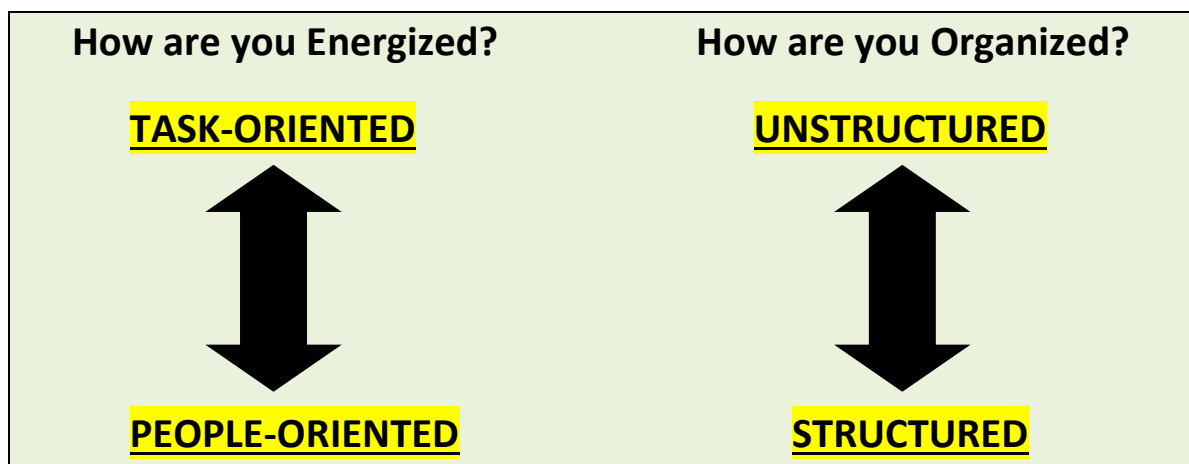
2. **Spiritual Gifts**- Indicate **WHAT** you will do when you serve God. (See Appendices 2 & Hand-out)

Spiritual Gifts are divine endowments, special abilities, that God has given us to make our unique contribution in the world.

- *They are distributed by the Holy Spirit and are given by God to every believer according to God’s purpose, plan and grace for that believer for the Common Good of the Body of Christ. (1 Cor. 12:11)*
- *Every believer has at least **ONE gift** and is responsible to be a **MINISTER**. (1 Peter 4:10)*
- *Every believer’s gifts should only be used to **edify** other believers and **glorify** God! (1 Cor. 12:7)*

3. Personal Style- Indicates HOW you will serve. (See *Appendices 3*)

*There are two spectrums to look at in determining your personal style in serving the Lord. There is the **ENERGIZED SPECTRUM** & the **ORGANIZED SPECTRUM**.*



e. In all three of these pieces, we cannot go wrong for our Passion, Spiritual Gifts and Personal Style are:

- i. They are **God-Given.**
- ii. There is **no right or wrong one**, just what is right for you.
- iii. And they simply help you to understand **WHERE, WHAT & HOW** you can be **most effective in serving God.**

f. These three areas, when they are put together, give us a good indicator of how to build our ministry walk to the CODE that God has placed within us. It is within this code that we will be the most fulfilled and satisfied in living our life PLUMB to God’s will for each of us.

OUR OPTIMUM SPIRITUAL HEALTH		
PASSION	SPIRITUAL GIFTS	PERSONAL STYLE
_____	_____	_____

g. Closing Prayer

NEXT WEEK

Apprentice-Journeyman-Craftsman:

“In the Footsteps of the Carpenter.”

APPENDICES #1: Passion assessment Questions:

Ask yourself these 6 questions:

1. If I could snap my fingers and know that I couldn't fail, what would I do?
2. At the end of my life, I'd love to be able to look back and know that I'd done something about?
3. If I were to mention your name to a group of your friends, what would they say you were really interested in or passionate about?
4. What conversation would keep you talking late into the night?
5. What I would most like to do for others?
6. I think the area where I could make the most significant contribution in the church is:

Based on the above questions finish this statement:

I sense I have a *Passion* for: _____

APPENDICES #2: SPIRITUAL GIFTS ASSESSMENT

(SEE SPECIAL HAND-OUT)

APPENDICES #3: PERSONAL STYLE ASSESSMENT

**Taken from Networking*

How are you ENERGIZED? *(Use the numbers as a scale between the 2 options circle the most representative of your life.)*

1. I'm more comfortable| *doing things for people* 1 2 3 4 5 *being with people*
2. When doing a task I tend to| *focus on the goal* 1 2 3 4 5 *focus on relationships*
3. I get more excited about| *advancing a cause* 1 2 3 4 5 *creating community*
4. I feel I have accomplished something when I've| *gotten a job done* 1 2 3 4 5 *when everyone gets there*
5. It is more important to start a meeting| *on time* 1 2 3 4 5 *when everyone gets there*
6. I'm more concerned with| *meeting a deadline* 1 2 3 4 5 *maintaining the team*
7. I place a higher value on| *action* 1 2 3 4 5 *communication*

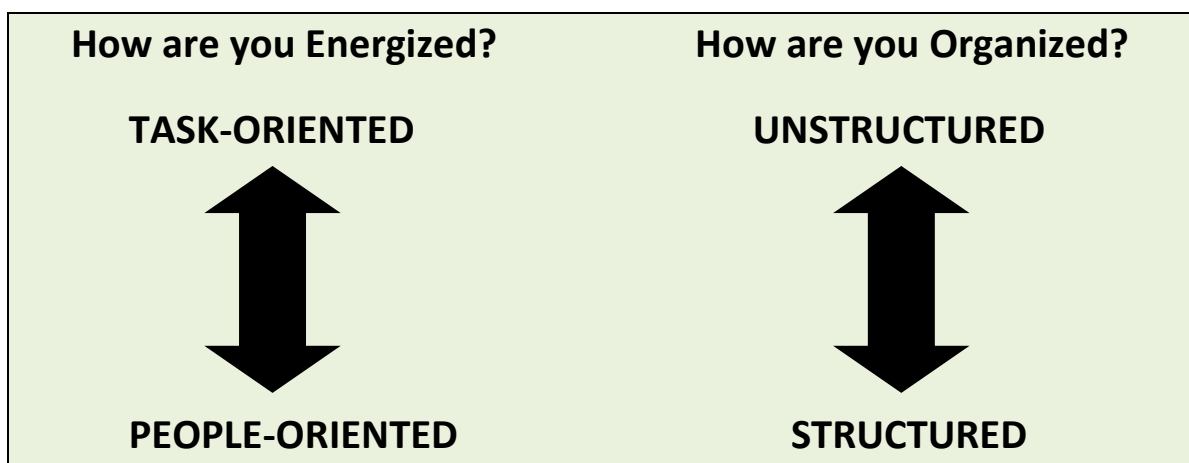
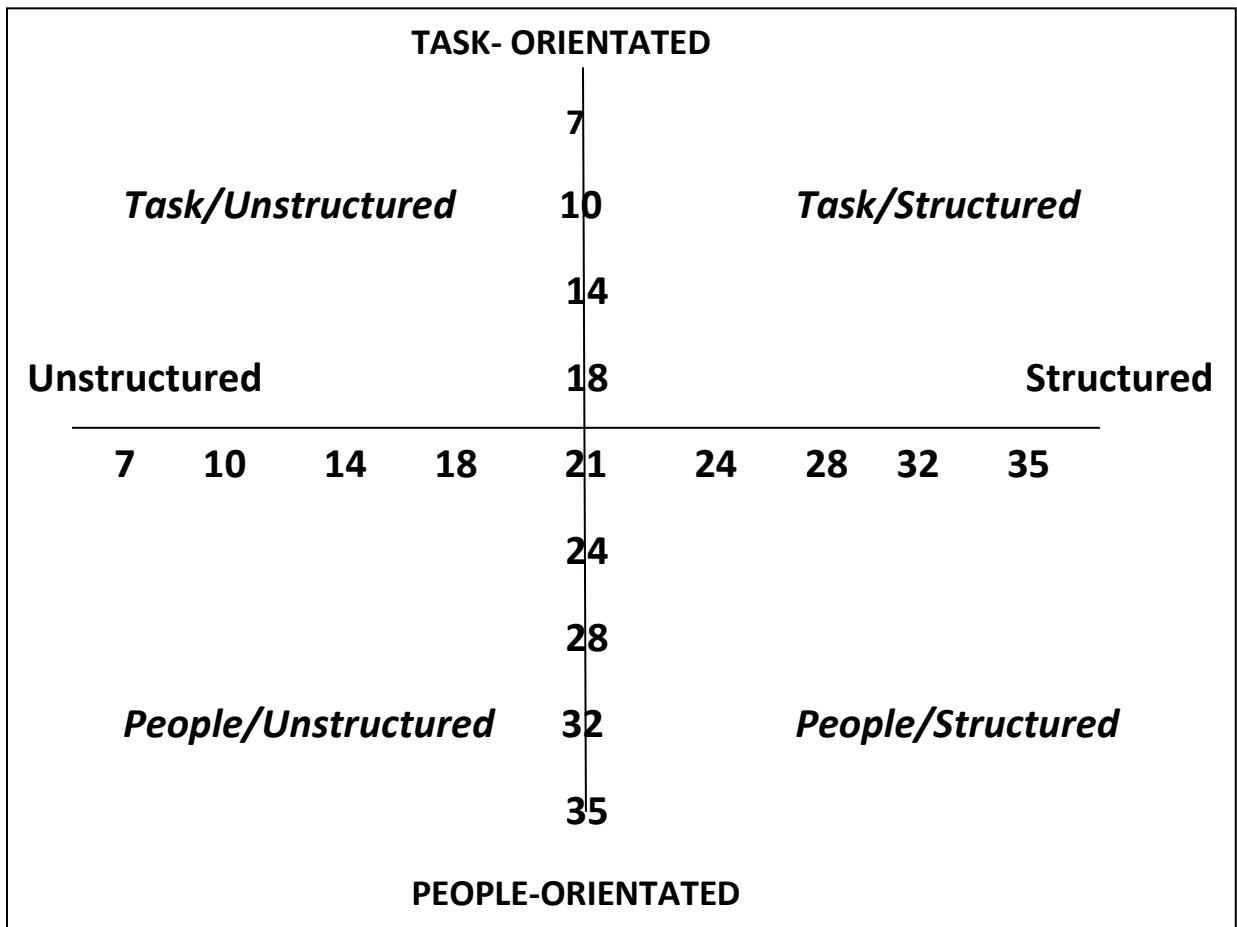
What is your energized score: _____ (min 7, max 35)

How are you ORGANIZED? *(Use the numbers as a scale between the 2 options circle the most representative of your life.)*

1. While on vacation I prefer to| *be spontaneous* 1 2 3 4 5 *follow a set plan*
2. I prefer to set guidelines that are| *general* 1 2 3 4 5 *specific*
3. I prefer to| *leave my options open* 1 2 3 4 5 *settle things now*
4. I prefer projects that have| *variety* 1 2 3 4 5 *routine*
5. I like to| *play it by ear* 1 2 3 4 5 *stick to a plan*
6. I find routine| *boring* 1 2 3 4 5 *restful*
7. I accomplish tasks best| *by working it out as I go* 1 2 3 4 5 *by following a plan*

What is your organized score: _____ (min 7, max 35)

Draw two horizontal lines on the appropriate axis through the number circled on your score. Your Personal Style is best indicated at the cross point of the two lines.



Wagner-Houts Modified Spiritual Gifts Questionnaire

You are about to become involved in an exciting spiritual exercise. God has given you one or more spiritual gifts, if you are a Christian, and discovering that gift or gifts will be a thrilling experience.

“In my life I have satisfactorily experienced ...”	(3) Much	(2) Some	(1) Little	(0) Not at all
1. A desire to speak direct messages from God that edify, exhort or comfort others.				
2. Having responsibility for the growth of a group of Christians.				
3. Having people of a different race or culture being attracted to me, and relating well.				
4. Leading other people to a decision for salvation through faith in Christ.				
5. Speaking words of encouragement to those who are troubled, discouraged, or not sure of themselves.				
6. Finding pleasure in the drawing, and/or designing of various objects.				
7. Applying truth effectively in my life.				
8. Being able to help other people learn biblical facts and details that aid in the building up of their lives.				
9. Seeing the difference between truth and error.				
10. Having the ability to discover new truths for myself.				
11. Knowing that the repair and maintenance of things in my environment come easily to me.				
12. Managing money well in order that I can give liberally to the work of the Lord.				
13. Assisting key leaders to relieve them for their essential jobs.				
14. Providing food and/or lodging graciously and willingly to people who are in need.				
15. Joyfully singing praises to God with other people.				
16. Praying for other people and often losing track of the time.				
17. Persuading other people to accomplish preset goals and objectives.				
18. Working joyfully with and helping those people who are ignored by the majority of others around them.				
19. Believing God will keep His promises in spite of circumstances.				
20. Being able to discern when to delegate important responsibility, and to whom to delegate it.				
21. Being able to effectively play a musical instrument.				

“In my life I have satisfactorily experienced ...”	(3) Much	(2) Some	(1) Little	(0) Not at all
22. Enjoying the fact that I am called on to do special jobs.				
23. Being able to glorify God by miraculously changing circumstances through the name of the Lord.				
24. Being able, in the name of the Lord, to bring help to physical afflictions.				
25. Speaking in tongues.				
26. Receiving an idea about what God is saying when a person speaks in tongues.				
27. Bringing messages that cut to the heart.				
28. Sacrificially giving myself for infant or straying Christians.				
29. Having the ability to learn foreign languages.				
30. Sharing joyfully with other people how Jesus has brought me to Himself.				
31. Being an instrument for dislodging the careless and redirecting the wayward to face spiritual realities.				
32. Finding joy in painting pictures or in making handcrafted objects.				
33. Being able to intuitively reach good solutions to complicated problems.				
34. Enjoying the times I share my biblical knowledge and the knowledge of others with children and/or adults.				
35. Judging well between the evil and the good.				
36. Knowing that the insights I possess and share with other people will bring change in attitude and conviction to my fellow Christians.				
37. Working with various manual projects and enjoying it.				
38. Giving my money and/or things liberally to the work of the Lord.				
39. Helping in small ways that often times seem to be behind the scene.				
40. Enjoying having guests in my home.				
41. Leading and/or teaching others in singing songs of praise to God.				
42. Finding myself praying when I could be doing other things.				
43. Leading Christian followers in a clear direction.				

“In my life I have satisfactorily experienced ...”	(3) Much	(2) Some	(1) Little	(0) Not at all
44. Talking cheerfully with the elderly, the shut-in person, or those in jails or prisons.				
45. Trusting in the reliability of God when all else looks dim.				
46. Being able to organize ideas, people, things and time for more effective ministry.				
47. Being involved in a church, school or local instrumental musical presentation.				
48. Enjoying routine work at church that would seemingly bore other people.				
49. Being empowered by the Spirit to expel demons in the name of the Lord.				
50. Being able to bring healing to the emotionally sick.				
51. Speaking an immediate message of God to His people in a language I have never learned.				
52. Interpreting tongues with the result that the body of Christ was edified exhorted or comforted.				
53. Communicating great truths of God in a gripping, compelling, clear fashion, and clearly spoken from the Lord.				
54. Knowing and being well known to the same group of people over an extended period of time, and sharing with them in successes and failures.				
55. Being able to begin new churches with a different language and culture.				
56. Enjoying meeting other people and sharing with them the joy and peace which Jesus and His love have given me.				
57. Verbally challenging the spiritually apathetic.				
58. Finding joy in having a beautiful lawn, flowers, and shrubs which are properly placed and cared for.				
59. Choosing from alternatives and options that usually work.				
60. Making difficult biblical truths understandable to others.				
61. Having insights into the motives of people and being able to see beneath the surface.				
62. Acquiring the mastering new facts and principles that can be applied to given situations to aid others in their growth and stability.				
63. Enjoying the work necessary for gardening, landscaping and other projects.				
64. Cheerfully giving so that God’s work can be extended and helped.				
65. Typing, filing or recording figures or minutes necessary in the work of the Lord.				

“In my life I have satisfactorily experienced ...”	(3) Much	(2) Some	(1) Little	(0) Not at all
66. Having guests and/or visitors in my presence and making them feel welcome and a part of things.				
67. Singing familiar Gospel songs with groups of fellow Christians.				
68. Praying as one of my favorite spiritual exercises.				
69. Being able to motivate other people to become involved in the building up of the church				
70. Visiting hospitals and/or retirement homes and knowing that my presence has helped in comforting those people with whom I have come in contact.				
71. Trusting in the presence and power of God for the impossible.				
72. Planning and administering programs which benefit my fellow Christians.				
73. Utilizing my instrumental music talents for the appreciation of my friends and to the glory of God.				
74. Feeling satisfaction in doing menial tasks for the glory of God.				
75. Seeing God intervene and do the impossible in my life.				
76. Being used by god to treat successfully those who are spiritually sick.				
77. Speaking to God in a language I have never learned.				
78. Interpreting tongues in a way that seemed to bless others.				
79. Revealing through God specific things which will happen in the future.				
80. Feeding followers by guiding them to selected portions of the Bible.				
81. Being able to relate well to Christians of a different race, language or culture.				
82. Seeking out unbelievers in a continual manner in order to win them for Jesus.				
83. Being able to effectively counsel those people who are perplexed or confused, guilty or addicted.				
84. Enjoying the times that I am able to create beautiful items especially when the benefit others.				
85. Having my nominations of certain people for church positions prove to be good selections.				
86. Training Christians to be obedient disciples of Christ.				
87. Being able to identify ideas, plans or activities that are not true to the Bible.				

“In my life I have satisfactorily experienced ...”	(3) Much	(2) Some	(1) Little	(0) Not at all
88. Reading and studying a great deal in order to build myself up in the understanding of biblical truths.				
89. Finding that my skills in building or repairing objects benefit others.				
90. Feeling deeply moved when confronted with urgent financial needs in the work of God’s kingdom.				
91. Being happy when others get credit for what I do.				
92. Opening my home to visiting preachers and/or missionaries and sharing with them what I have.				
93. Finding much joy and pleasure in the seemingly simple routine of singing hymns and other Gospel selections.				
94. Feeling when I am asked to pray for others that my prayers will have tangible results.				
95. Being able to lead small or large groups of people in decision-making processes.				
96. Helping other people without expecting them to do anything in return.				
97. Being confident that god will bring victory into difficult situations even when others are discouraged.				
98. Being able to set goals and objectives and then to make plans to reach or accomplish them.				
99. Finding that my ability to perform instrumental music has helped others grow as Christians.				
100. Being ready to take orders rather than give them.				
101. Being an instrument of God’s supernatural change in lives and events.				
102. Seeing God heal someone in direct answer to my prayers.				
103. Giving a public message in tongues and expecting it to be interpreted.				
104. Interpreting tongues in such a way that the message appeared to be directly from God.				

Spiritual Gifts Chart

Instructions: In the grid below, enter the numerical value of each of your responses next to the number of the corresponding statements on the preceding pages. Much=3, Some=2, Little=1, Not at all=0. Now add up the four numbers that you have recorded in each row, placing the sum in the "total" column.

Determine your gift-mix by circling the three gifts for which you received the highest scores. These are in all probability your dominant gifts. Place a check by the next three highest numbers. These are your subordinate gifts. With this in mind, begin to test out these gifts by attempting to use them systematically.

Rows	Value of Answers				Total	Gift
Row A	1	27	53	79		Prophecy
Row B	2	28	54	80		Pastor
Row C	3	29	55	81		Missionary
Row D	4	30	56	82		Evangelism
Row E	5	31	57	83		Exhortation
Row F	6	32	58	84		Craftsmanship/Artistic
Row G	7	33	59	85		Wisdom
Row H	8	34	60	86		Teaching
Row I	9	35	61	87		Discerning of Spirits
Row J	10	36	62	88		Knowledge
Row K	11	37	63	89		Craftsmanship/Manual
Row L	12	38	64	90		Giving
Row M	13	39	65	91		Helps
Row N	14	40	66	92		Hospitality
Row O	15	41	67	93		Music/Vocal
Row P	16	42	68	94		Prayer/Intercession
Row Q	17	43	69	95		Leadership
Row R	18	44	70	96		Mercy
Row S	19	45	71	97		Faith
Row T	20	46	72	98		Administration
Row U	21	47	73	99		Music/Instrumental
Row V	22	48	74	100		Service
Row W	23	49	75	101		Miracles
Row X	24	50	76	102		Healing
Row Y	25	51	77	103		Tongues
Row Z	26	52	78	104		Interpretation of Tongues

Gift Definitions

(Can be used in conjunction with "Wagner-Houts Spiritual Gifts Questionnaire.")

1. Prophecy: The gift of prophecy is the special ability that God gives to certain members of the body of Christ to proclaim the word of God with divine unction which brings conviction to the hearers so they recognize that it is truly the word of God and that they must do something about it.

2. Pastor: The gift of pastor is the special ability that God gives to certain members of the body of Christ to assume a long-term personal responsibility for the spiritual welfare of a group of believers.

3. **Missionary:** The gift of missionary is the special ability that God gives to certain members of the body of Christ to minister whatever other spiritual gifts they have in a second culture.
4. **Evangelism:** The gift of evangelism is the special ability that God gives to certain members of the body of Christ to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the body of Christ.
5. **Exhortation:** The gift of exhortation is the special ability that God gives to certain members of the body of Christ to minister words of comfort, consolation, encouragement, and counsel to other members of the body in such a way that they feel helped and healed.
6. **Craftsmanship:** The gift of craftsmanship is the special ability to use your hands, thoughts and mind to further the Kingdom of God through artistic, creative means. People with this gift may also serve as leaders for others in forming their abilities in this area. The gift may also be used in the areas of maintenance, care and upkeep for the benefit and beautification of God's kingdom here on earth.
7. **Wisdom:** The gift of wisdom is the special ability that God gives to certain members of the body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the body of Christ.
8. **Teaching:** The gift of teaching is the special ability that God gives to certain members of the body of Christ to communicate information relevant to the health and ministry of the body and its members in such a way that others will learn.
9. **Discerning of Spirits:** The gift of discerning of spirits is the special ability that God gives to certain members of the body of Christ to know with assurance whether certain behavior purported to be of God is in reality divine, human or satanic.
10. **Knowledge:** The gift of knowledge is the special ability that God gives to certain members of the body of Christ to discover, accumulate, analyze, and clarify information that is pertinent to the growth and well-being of the body.
11. **Giving:** The gift of giving is the special ability that God gives to certain members of the body of Christ to liberally and cheerfully contribute their material resources to the work of the Lord.
12. **Helps:** The gift of helps is the special ability that God gives to certain members of the body of Christ to invest the talents they have in the life and ministry of other members of the body, thus enabling those others to increase the effectiveness of their own spiritual gifts.
13. **Hospitality:** The gift of hospitality is the special ability that God gives to certain members of the body of Christ to provide an open house and a warm welcome to those in need of food and lodging.
14. **Music:** The gift of music is the special ability to use one's voice in the singing of praises and joy to the Lord for the benefit of others, or to play a musical instrument to the praise of the Lord and for the benefit of others.

15. Prayer/Intercession: The gift of prayer/intercession is the special ability that God gives to certain members of the body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers, to a degree much greater than that which is expected of the average Christian.
16. Leadership: The gift of leadership is the special ability that God gives in certain members of the body of Christ to set goals in accordance with God's purpose for the future and to communicate those goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.
17. Mercy: The gift of mercy is the special ability that God gives to certain members of the body of Christ to feel genuine empathy and compassion for individuals (both Christian and non-Christian) who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully-done deeds which reflect Christ's love and alleviate the sufferings.
18. Faith: The gift of faith is the special ability that God gives to certain members of the body of Christ to discern with extraordinary confidence the will and purposes of God for his work.
19. Administration: The gift of administration is the special ability that God gives to certain members of the body of Christ to understand clearly the immediate and long-range goals of a particular unit of the body of Christ and to devise and execute effective plans for the accomplishment of those goals.
20. Service: The gift of service is the special ability that God gives to certain members of the body of Christ to identify the unmet needs in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired results.
21. Miracles: The gift of miracles is the special ability that God gives to certain members of the body of Christ to serve as human intermediaries through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.
22. Healing: The gift of healing is the special ability that God gives to certain members of the body of Christ to serve as human intermediaries through whom it pleases God to cure illness and restore health.
23. Tongues: The ability some Christians have during individual prayer times to pour forth their spiritual experience in a rhapsody of sounds unintelligible to others as well as the speaker.
24. Interpretation of Tongues: An ability to translate utterances in tongues to edify (build up), encourage and comfort other believers.

This spiritual gifts discovery instrument was originally suggested by Dr. Richard F. Houts, a professor in the North American Baptist Theological Seminary, in 1976. Subsequently it has been modified by C. Peter Wagner of the Charles E. Fuller Institute of Evangelism and Church Growth, and keyed in to his classic book "Your Spiritual Gifts Can Help Your Church Grow."

Thousands of believers have been blessed by taking this test and it will give you a fairly accurate picture of what kind of ministry God expects you to be carrying out in your group of believers. However, do not regard the results of this test as final. The three or four gifts you score highest in may not be your real spiritual gifts. But you can be sure in any case that they are a starting point for prayer and experimentation. You will need other members of the body of Christ to help you confirm what gifts you have.

Spiritual Gifts Chart WORKSHEET

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Row B	2	28	54	80		Pastor
Row C	3	29	55	81		Missionary
Row D	4	30	56	82		Evangelism
Row E	5	31	57	83		Exhortation
Row F	6	32	58	84		Craftsmanship/Artistic
Row G	7	33	59	85		Wisdom
Row H	8	34	60	86		Teaching
Row I	9	35	61	87		Discerning of Spirits
Row J	10	36	62	88		Knowledge
Row K	11	37	63	89		Craftsmanship/Manual
Row L	12	38	64	90		Giving
Row M	13	39	65	91		Helps
Row N	14	40	66	92		Hospitality
Row O	15	41	67	93		Music/Vocal
Row P	16	42	68	94		Prayer/Intercession
Row Q	17	43	69	95		Leadership
Row R	18	44	70	96		Mercy
Row S	19	45	71	97		Faith
Row T	20	46	72	98		Administration
Row U	21	47	73	99		Music/Instrumental
Row V	22	48	74	100		Service
Row W	23	49	75	101		Miracles
Row X	24	50	76	102		Healing
Row Y	25	51	77	103		Tongues
Row Z	26	52	78	104		Interpretation of Tongues